

Phase 1- Work Ethic

- All learners should work in class
- No learner should refuse to work in class or produce nothing by the end of a period.

Success Policy –Our Procedure

1. All learners should be lined up outside your classroom at the start of every lesson.
2. During this time- a reminder for jackets to come off and phones to be put away should be given.
3. When learners enter the classroom-a further reminder that all phones should be away and not on tables etc.
4. If a learner is then found to be using their phone then the teacher will confiscate the phone.
5. If a learner is late to class- they should be reminded of expectations and standards. This means missed work, disrupts the lesson and the world of work would not expect this.
6. The class teacher should mark a late beside that period
7. DHT and Pupil Support will check these lates and issue a detention for the next day.
8. Family will be contacted and detention issues. SH will track this.
9. If 3 late comings- family will be invited to school for a meeting.

Success Policy-Our approach

1. Discussions around not working to our standard do not need to be confrontational.
2. A verbal warning and reminder of our school values and policy is a good approach.
3. If a learner refuses to work-ask for FH to intervene and learner can work in buddy lesson.
4. A target for work must be completed- for example: a paragraph or questions 1-3. 15 minute target to be set (guideline only)
5. If the learner does not meet this target or work- FH to call for DHT.

6. DHT will contact home for refusal to work and issue detention**

7. DHTs and Pupil Support will update on interventions and updates.

*****other interventions available****