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Acting Head Teacher Mr Brian McDermott

10th September 2020

Dear Parent/Carer,

Pupil Support Structure Consultation

We are currently undertaking a review of our pupil support structure in order to further improve our current provision and ensure we are best placed to meet the needs of all of our young people.

As you will be aware, our current pupil support structure is based on a 'vertical' House system. Under this system, each of our five Houses is headed by a Principal Teacher of Pupil Support who has responsibility for a caseload of young people ranging from S1 to S6.

Having sought the views of learners and staff, we believe we can meet the needs of our young people more effectively by moving to a 'horizontal' pupil support structure. Under this system, each Principal Teacher of Pupil Support will have responsibility for a single year group bringing with it the following benefits:

- Young people will be clear on who their Pupil Support teacher is and will be more familiar with how to access support.
- Having responsibility for a single year group will ensure Principal Teachers of Pupil Support have a greater oversight of the young people in their care and will be better placed to track and monitor individual pupil progress.
- Principal Teachers of Pupil Support will follow their respective year group as they progress through the various stages of their education in All Saints' ensuring continuity and consistency for our young people and their families alike.
- Depute Head Teachers currently follow their respective year group as they progress on their educational journey. A pupil support model which mirrors this will enable closer partnership working between year heads and Principal Teachers of Pupil Support ensuring our young people receive the best possible support and appropriate, timely interventions where required.
- Principal Teachers of Pupil Support will be better placed to support learners experiencing difficulties with their peer group. Under the current system, Principal Teachers of Pupil Support have responsibility for approximately one-fifth of each year group. These proposed changes will ensure that Pupil Support teachers have a greater oversight of any issues affecting their year group and will be better placed to offer effective interventions.

Due to the current Covid-19 restrictions, I regret that I am unable to invite you into school for a meeting to outline these proposals in person. However, I am keen to seek your views on these proposed changes and would invite you to share any comments you may have by noting them overleaf and returning to the school office by Friday, 11th September. Alternatively, you can email your comments to me directly at <u>BGallagher@allsaints-sec.glasgow.sch.uk</u>.

I will write to you again upon completion of our consultation exercise to update you on outcomes and timelines for any planned changes as a result of this process.

Yours sincerely,

B Gallagher

Depute Head Teacher

Health and Wellbeing & Pupil Support

Please note any comments on the proposed pupil support structure changes in the space below and return to the school office. Thank you.







